

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – February 6, 2014

A. Executive Session of the Wayland School Committee was held on Thursday, February 6, 2014, at 7:08 P.M. in the School Committee Room of the Wayland Town Building.

Present were:  
Barb Fletcher, Chair  
Beth Butler, Vice Chair  
Malcolm Astley  
Ellen Grieco  
Donna Bouchard

Also:  
Paul Stein  
Superintendent of Schools

Brad Crozier  
Assistant Superintendent

Also:  
~~Mark Lanza, Esq.~~

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion brought by Beth Butler, seconded by Donna Bouchard, the School Committee voted unanimously (5-0) to enter into Executive Session per M.G.L. Chapter 30A, §21(a)(3) to discuss strategy with respect to Collective Bargaining for all school unions (WTA, WESA, Custodial and Food Services), as such a discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and Executive Session is necessary to protect the bargaining position of the School Committee, and M.G.L. 30A, §21(a)(5) to investigate charges of criminal misconduct, and to approve Executive Session Minutes of December 16, 2013 and January 6, 2014 (I & II), pursuant to M.G.L. 30A, §22. The Committee will reconvene in Open Session to discuss regular matters and Barb invited the Superintendent, Assistant Superintendent and Town Counsel to attend the meeting. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	X	

2. Continued Discussion Pursuant to M.G.L. 30A §21(a)(5):

Mark Lanza updated the School Committee regarding his conversations with the [REDACTED] and the status of the School Committee letter being sent to the Inspector General. A discussion ensued about how to proceed in terms of the [REDACTED]

The School Committee consensus was to send the letter to the Inspector General, send the credit statements to Jim Powers that Ms. Reid-Wallace provided, and to gather all information needed for the [REDACTED] including the credit card statements.

Because Jim Powers requested that Ms. Reid-Wallace separate on the statements the METCO expenses that were paid by the METCO discretionary account, the School Committee discussed the possible implications for her in a pending investigation.

Mark also informed the School Committee that any and all records within the scope of a subpoena must be available to the agencies requesting them. He said that there may be communication – verbal only – between agencies, and they could decide not to take action. [REDACTED]

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Barb read the subpoena related to the METCO account and the types of records that are being requested.

The School Committee reviewed the letter to the IG's office drafted by Mark Lanza, including contact information, for which Paul will be the school contact. Mark also noted that Ms. Reid-Wallace should be notified about the intent to send a letter to the Inspector General.

[REDACTED]

The Committee agreed that Jim Powers should take a first look at the credit card statements and provide his reaction as to possible next steps in writing to the Committee.

Upon a motion duly made by Beth Butler, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to authorize the Chair to sign the letter provided at tonight's meeting by Mark Lanza, as amended, and to send it to the Inspector General.

3. Discussion of Negotiating Strategy with WTA, WESA, Custodians and Food Service Workers (M.G.L. 30A §21(a)(3):

**WESA:** Brad commented that in the WESA Memorandum of Agreement there is a provision for notification allowing people to have access to the sick leave buy back. The timing of the notification is October 1<sup>st</sup> of the previous year. Brad asked the School Committee for their permission to provide a transition for those people who weren't able to meet this deadline, as they would have needed to provide the notification before the date was negotiated.

Upon a motion duly made by Ellen Grieco, seconded by Malcolm Astley, the School Committee voted unanimously (5-0) to authorize Brad Crozier to develop a Memorandum of Agreement to allow for a fair transition to the new notification date.

**Custodians:** Brad informed the School Committee that he met with the custodians today, the first meeting since November. The custodial bargaining unit would not move forward with any items, as they felt there 9 items that needed to be addressed. They are scheduled to meet again next Wednesday.

There was a conversation about the possibility of privatizing and/or outsourcing. A two-year contract was not acceptable to the unit. They asked for a 3% COLA, an increase in uniform allowance, as well as a change in building hours, terms of the contract, and the issue of jury duty obligation. The School Committee agreed to give Brad room to move on uniform allowance of up to a \$50 increase for uniforms.

Brad has requested a meeting with Geoff MacDonald, Pat Morris, and John Moynihan to discuss privatization.

**WTA Q & A:** Ellen noted a request by a citizen to quantify the savings resulting from the recently negotiated contract. Brad drafted a chart showing the WTA contract from FY14 – FY16, which delineates the actual cost of the contract and compares COLAs in peer towns. Brad asked if a change should be made to the Q & A according to the numbers on the chart. Brad also reviewed the Budget Deltas chart and explained how he reached the averages, which is a conservative view.

Ellen read language to be added to the Q & A, which is also related to the chart. Brad will make the changes and send to the School Committee and Matt Daniels.

4. Approval of Minutes:

- Executive Session of December 16, 2013
- Executive Sessions of January 6, 2014 (I & II)

Upon a motion duly made by Ellen Grieco, seconded by Malcolm Astley, the School Committee voted unanimously (5-0) to approve the Executive Session minutes of December 16, 2013 as written, the Executive Session minutes of January 6, 2014 (1) as amended, and the Executive Session minutes of January 6, 2014 (2) as written. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	X	

5. Adjournment:

Upon a motion duly made by Donna Bouchard, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 9:00 P.M. and reconvene in Open Session to discuss regular session matters. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	X	

Respectfully submitted,



Paul Stein, Clerk  
Wayland School Committee

Corresponding Documentation:

1. WTA Q & A
2. WTA Contract from FY14 – FY16 and Budget Deltas Chart
3. Executive Session Minutes of December 16, 2013
4. Executive Session Minutes of January 6, 2014 (I & II)

